



City of Florence Council Work Session

In Person & Videoconference
 Florence City Hall
 250 Hwy 101
 Florence, OR 97439
 541-997-3437
www.ci.florence.or.us

- Meeting materials including information on each agenda item are published at least 24 hours prior to the meeting, and can be found of the City of Florence website at www.ci.florence.or.us/council.
- Items distributed during the meeting, meeting minutes, and a link to the meeting video are posted to the City's website at www.ci.florence.or.us/council as soon as practicable after the meeting.
- To be notified of City Council meetings via email, please visit online at <http://www.ci.florence.or.us/newsletter/subscriptions>.

July 8, 2024

WORK SESSION AGENDA

6:00 p.m.

Councilors:

Rob Ward, Mayor

Sally Wantz, Council President
 Jo Beaudreau, Councilor

Bill Meyer, Council Vice-President
 Robert Carp, Councilor

With 48-hour prior notice, an interpreter and/or TTY: 541-997-3437, can be provided for the hearing impaired.
 Meeting is wheelchair accessible.

In addition to attending in person, members of the public can listen and view the meeting through the 'GoToWebinar' platform at the following link:

<https://attendee.gotowebinar.com/register/2336811194496714336>

CALL TO ORDER – ROLL CALL – PLEDGE OF ALLEGIANCE

6:00 p.m.

1. WORK SESSION DISCUSSION TOPICS

A. Mid-Biennium Budget Review – Anne Baker, Administrative Services Director

A mid-biennium review of the City of Florence 23-25 Biennium Budget. This is a high-level focus on Year 1 of the biennium and includes a review of our beginning and ending balances, summary of significant items, and an overview of potential supplemental budget needs.

B. Non-Represented Compensation Review – Alex Ferguson, HR Director

A presentation and discussion of current non-represented staff compensation. The City reengaged with HR Compensation Consultants, LLC (HRCC) to conduct a high-level review of staff compensation to the market. This presentation includes the results of their recommendations which touch on various factors of compensation in our local markets. The impacts to Personnel Budgets and City Policy of such recommendations will also be discussed.

COUNCIL CALENDAR

All meetings are held in person with a virtual option unless otherwise indicated

Date	Time	Description
July 10, 2024	5:30 p.m.	City Council Work Session
July 15, 2024	5:30 p.m.	City Council Meeting
July 25, 2024	8:30 a.m.	City Council Work Session

PUBLIC MEETINGS PROCEDURES

The July 8, 2024 City Council Work Session will be in person at City Hall.

Expressing Views to the City Council: Work Sessions do not allow time for general public comments (written or verbal). Public Comment periods are provided at City Council regular sessions which are generally held on the 1st and 3rd Mondays of each month beginning at 5:30 p.m. For the latest City Council meeting calendar, visit the City of Florence website at <https://www.ci.florence.or.us/calendar>.

For more information on the City of Florence's Public Meeting Policies, visit the City of Florence website at <https://www.ci.florence.or.us/council/rules-procedure>.