

Dear EMAC, more specifically, those who didn't make efforts to attend the March 30th Special Meeting – You Know Who You Are,

I'm deeply hurt and disappointed as a fellow City of Florence Committee member (and Citizen) by the actions of some of your leadership team and members (I am writing this letter as a private person who is also a member of the City of Florence's Public Art Committee).

Volunteers, like you, strive to make our quality of life better for our City. Many people have come before you to help lay the groundwork and pass on this honor to you. I recognize that City Committees are volunteers, and we all have lives, but as a representative of the City, you are held to a different standard. Your special meeting on March 30th was scheduled in advance, you had opportunities to properly contact the City and/or your leadership to let the City know about your attendance conflict so that this public meeting wasn't cancelled or so it could be rescheduled. Having multiple people be a no-show is incredibly insulting and disrespectful.

Our community expects better from you.

Conversations about uncomfortable subject matter, subjects you lack knowledge of or have differing points of view need to be had. If you are not ok with having a conversation, shutting down isn't the way. You are adults and have social skills, use them. If you need accommodations for meetings, you have the agency to announce those to the correct people.

If you cannot complete your advisory duties to Council and our Community – that is ok. The next step is that you resign and move on.

Sincerely,

Jo

Jo Beaudreau

Private Citizen, Volunteer, and Business Owner in the Incredible City of Florence. This letter is an opinion as a private citizen and does not represent the Public Arts Committee or the City of Florence. I also fear retaliation for expressing my agency and opinion from fellow City Committee Members and Council.

CC: ALL City Committees and Commissions, City Administration, City Council Members